



Helping Others Soar

Victor has been a catalyst to improving the lives of others for over 50 years and provides some of the best training one can obtain in the clinical realm. As an Intern you are brought into the organization as an integrated part of the staff and receive desk space, computer, phone, etc., and are assigned a Clinical Supervisor and a Mentor to ensure you have adequate access to support and supervision. In the first 30 days our interns complete training and orientation and begin shadowing with various supervisors and staff to help them build connections throughout the agency.

Interns are thoroughly trained on (though not limited to) clinical documentation, diagnosis, assessment, treatment planning, CANS, progress note writing, case management, referring to other services, crisis intervention, treatment practices, mandated reporting, lethality assessment, HIPAA, and more. After extensive didactic training, you would then shadow staff for various session types. Once training and shadowing have been completed, you receive your first referrals. Supervisors/mentors assist along the way providing in-vivo supervision. Caseloads vary depending on individual interns.

Our interns are delivering clinical services within 30 to 60 days depending on the site and program and managing a caseload with increasing independence as they move into their second semester, while consistently utilizing case consultation and supervision. Every student intern has always met or exceeded their required client contact hours in our programs.

Why Intern with Victor?



AVAILABLE INTERNSHIPS

Internships vary based by location throughout the state of California; they can consist of baccalaureate internships to clinical internships for students enrolled in a graduate program. Graduate program internships are clinically focused for psychology and social work programs (i.e., MFT Trainees and MSW student interns)

WHAT DO OUR INTERNS SAY?

Victor interns are often vocal about the welcome they receive and the benefits of the onboarding experience and supervision in comparison to their peers. By the end of their internship they are capable of providing clinical therapy including assessment, case planning, treatment, documentation, and billing, for a range of populations.

BEYOND YOUR INTERNSHIP

Victor often hires interns after their yearlong internship, connecting them to other Victor sites if they move and want to continue with the agency. Throughout your internship, we strive to match you with age groups or diagnoses you have interest in and encourage training in areas of interest (modalities, etc.). We also ensure that students adhere to their learning contracts and objectives, rather than focusing on the agency need.

TRAINING OBJECTIVES FOR CLINICAL INTERNS

- Victor will work with the intern's university program to prepare each intern to become a licensed Clinician.
- Victor's goal is to maintain our high record of interns becoming licensed on their first try.
- Interns will demonstrate excellent diagnosis, assessment, and documentation skills.
- Interns will leave knowing how to conduct individual family and group therapy using evidence-based modalities and be skilled in case coordination and management.
- Mentors will conduct a field evaluation at 6 months and end of program to assess intern strengths and areas for growth.
- At the end of 6 months interns will be able to operate as fully trained clinicians.



TRAINING STRUCTURE FOR CLINICAL INTERNS

Though it can vary by site, most interns are placed 9 to 12 months and work 16 to 24 hours per week.

- Individual supervision – 1 to 2 hours as required by licensing board
- Group supervision – 2 hours
- Didactic training – heavy in the first month then the amount varies throughout the internship; students are also invited to seek modalities of interest and the agency will assist in providing and/or connecting students to trainings on various modalities. Additionally, trainers are often brought onsite for both staff and interns
- Staff meeting – 1 to 2 hours per week/month

FOR BACCALAUREATE INTERNS

The onboarding and training is very similar to graduate students with the focus being more on but not limited to providing behavioral services, mental health rehabilitation services, case management, facilitation for Child and Family Team Meetings, providing WRAP services, Intensive Home Based Services, Therapeutic Behavioral Services, running groups, and other skills and services.

CLINICAL SERVICES

Clinical Interns will be training on/provide the following, but not limited to:

- Individual Therapy
- Group Therapy
- Family Therapy
- Initial Intake Evaluations
- Psycho-education
- Skill Development
- Case Management
- Risk Assessment and Management

SOME OF OUR PARTICIPATING UNIVERSITIES AND GRADUATE SCHOOLS INCLUDE:

- California State University, Chico
- Simpson University, Redding
- University of Southern California (School of Social Work)
- California State University, Stanislaus
- Azusa Pacific University
- Victor Valley Community College
- Pepperdine University
- California Baptist University



HOW TO APPLY

Application for all clinical interns is made through [Careers.Victor.org/Internship-application](https://careers.victor.org/internship-application). You will need to submit the following:

- Curriculum Vitae/Resume



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